Overview

As a Business Analyst at BARDD you will play a key role supporting and guiding organisations to success in transformation, cultural change and complex delivery. You will be a major contributor to business and functional requirements and will work with a delivery team to define and prioritise outcomes. You will need to be a strong written and oral communicator and able to work under pressure.

Key Functions

- Analyse and evaluate the structure and processes of an organisation to determine how it operates
- Engage with stakeholders to undertake functional and non-functional requirements capture and analysis, ensuring they are complete and unambiguous
- Validate requirements to ensure they map to business needs, are approved by appropriate stakeholders and they meet with required quality standards
- Identify problems and areas for improvement and optimisation with the current business model and where appropriate support design of a target operating model
- Design potential solutions or improvements to business problems
- Document and report findings with associated risk and impact assessments
- Communicate insights and plans to team members, client management and non-technical stakeholders
- Design and run training sessions and workshops to support relevant teams
- Develop and manage comprehensive end-to-end test cases for user acceptance
- Oversee the implementation of approved process improvements
- Define and oversee quality assurance
- Support programme and project implementation and transition to business as usual

Competencies

- Ability to demonstrate clear understanding and evidence your previous experience as Business Analysis through a transformation, cultural change or complex delivery.
- Knowledge and application of common Business Analysis tools, methodologies and processes:
  - Practical PESTLE, CATWOE or other framework experience to aid with business problem statements
  - Experience of creating user stories and journeys to communicate the stakeholders requriements
- Solid experience of delivery or accreditation in both Agile/Waterfall methodologies
- BCS or other Business Analysis qualifications
- Familiar with process mapping tools (LucidChart, Draw.io, Visio, Blueworks) and proficient in the Office 365 Suite (Excel, PowerPoint, Word)

For more information, please contact BARDD at recruitment@barddpartnership.com